



Metuchen Christian Academy DaySpring Child Care Center

130 Whitman Ave., Metuchen, NJ 08840
 Rev. Gregory D. McFarren, Lead Pastor
 Church Office: 732-549-4163 • Fax: 732-549-6686

APPLICATION FOR EMPLOYMENT

PLEASE PRINT CLEARLY AND ANSWER ALL QUESTIONS.

We are an equal opportunity employer. Applicants are considered for positions without regard to race, color, religion, sex, national origin, age, physical or mental disability, genetic information, veteran status, uniformed service member status, or any other category protected by applicable federal, state, or local laws.

METUCHEN ASSEMBLY OF GOD, INC. (HEREINAFTER, MAG) IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, MAG MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE.

I. PERSONAL BACKGROUND INFORMATION

Applicant Last Name:	Applicant First Name:
Position Applying for:	Date of Application:
Telephone Number (Circle Home/Mobile/Work):	Alternate Telephone Number (Circle Home/Mobile/Work):
Present Address (Street):	
Present Address (City, State Zip Code):	How Long Have You Lived There: <div style="display: flex; justify-content: space-around;"> Years Months </div>
Email Address:	

If under the age of 18, can you produce the necessary work certificate at the time of employment? Yes No

Type of employment desired? Full-time Part-time If Part-Time, specify hours per week: _____

Are you willing to work overtime? Yes No Date on which you can start work if hired _____

Have you previously applied for employment with MAG (including its ministries, Metuchen Christian Academy and DaySpring Child Care Center)? Yes No If Yes, when did you apply? _____

Have you ever been employed by MAG (including its ministries)? Yes No

If Yes, provide dates of employment and position: _____

If applicable, below list any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc.

II. EDUCATIONAL BACKGROUND

Education	School Name and Location (Address, City, State)	Course of Study or Major	Graduated? Yes or No	Number of Years Completed	Degree and Honors Received
High School					
College					
Graduate/ Professional					
Trade or Correspondence					

III. WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. Provide information for at least the most recent ten (10) year period. Attach additional sheets if needed. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service.

Employer Name:		Type of Business:	
Address:		Business Telephone Number:	
Job Title:	Date Employed From: / /	Dates Employed To: / /	
Supervisor's Name:	May We Contact? Yes <input type="checkbox"/> No <input type="checkbox"/> If No, why not?		
Supervisor's Telephone Number:	Reason for Leaving:		

Employer Name:		Type of Business:	
Address:		Business Telephone Number:	
Job Title:	Date Employed From: / /	Dates Employed To: / /	
Supervisor's Name:	May We Contact? Yes <input type="checkbox"/> No <input type="checkbox"/> If No, why not?		
Supervisor's Telephone Number:	Reason for Leaving:		

Have you ever been involuntarily terminated from any job? Yes No If Yes how many times? _____

Has your employment ever been terminated by mutual agreement? Yes No If Yes how many times? _____

Have you even been given the choice to resign rather than be terminated? Yes No If Yes how many times? _____

Please comment on the circumstances: _____

IV. CHRISTIAN EXPERIENCE

Do you have a personal relationship with Jesus Christ? Yes No

How long have you been a Christian? _____

Briefly give your Christian testimony and the account of your personal salvation experience: _____

Are you affiliated with any church or house of worship? Yes No

If Yes, do you attend regularly, intermittently, or rarely? _____

If Yes, where _____

Address: _____

Denomination: _____

If you have participated in the leadership of a ministry (e.g. Sunday School Teacher, Children's Church, Youth, etc.), describe area(s) of responsibility: _____

If applying for a pastoral or teaching position ministering the Word of God, please carefully read our 16 Tenets of Faith (pages 7-8) and indicate the following:

_____ I fully support these Tenets of Faith as written without reservation, or

For _____ Item Number(s) _____ I either disagree with the Tenant or I have not yet formed an opinion or conviction.

Are you willing to abide by the guidelines concerning your social conduct, habits, and activities that are consistent with those set forth by the Word of God? Yes No

V. DRIVING INFORMATION

(Complete Only for If Applying for Positions with Driving as an Essential Function)

Do you have a current valid driver's license? Yes No

If Yes, License No.: _____ State: _____ Expiration Date: _____

Has your license ever been suspended or revoked? Yes No

If Yes, explain: _____

Do you have personal automobile insurance? Yes No

If No, explain: _____

Have you ever been denied personal automobile insurance or has it ever been terminated or suspended? Yes No

If Yes, explain: _____

Please list all moving traffic violations in the last five (5) years:

Offense	Date	Location	Comments

VI. WORK REFERENCES

Please list the names of work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

Name	Position	Company	Work Relationship (e.g., Supervisor, Co-worker)	Telephone Number

VII. PERSONAL/PASTORAL REFERENCES

Please list the names of personal references (not previous employers or relatives) who you know that we may contact. Include in this list your lead or senior pastor or other religious leader.

Name	Relationship	Address	Telephone Number	Number of Years Known

VIII. APPLICANT CERTIFICATION

I certify that all the information on this application, my résumé, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

I authorize Metuchen Assembly of God, Inc. (MAG) or its agents to confirm all statements contained in this application and/or résumé as it relates to the position I am seeking to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation which may be permitted by federal, state and/or local law. If applicable and allowed by law, I will receive separate written notification regarding MAG's intent to obtain "consumer reports."

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to MAG or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability MAG and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information. Further, if hired, I authorize MAG to provide truthful information concerning my employment to future employers and hold MAG harmless for providing such information.

If hired by MAG, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by MAG. I also understand MAG employs only individuals who are legally eligible to work in the United States.

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that MAG may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If MAG has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to MAG's policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with MAG's policies and applicable federal, state, and local law.

If employed by MAG, I understand and agree that MAG, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement.

MAG IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, MAG MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE. NOTHING IN THIS APPLICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT-WILL. NO OFFICER, EMPLOYEE OR REPRESENTATIVE OF MAG IS AUTHORIZED TO ENTER INTO AN AGREEMENT—EXPRESS OR IMPLIED—WITH ME OR ANY APPLICANT FOR EMPLOYMENT FOR A SPECIFIED PERIOD OF TIME UNLESS SUCH AN AGREEMENT IS IN A WRITTE N CONTRACT SIGNED BY THE LEAD PASTOR (PRESIDENT) OF MAG. IF HIRED, I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF MAG, AND I UNDERSTAND THAT MAG HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE INFORMATION CONTAINED IN THE APPLICATION.

Applicant Signature _____ **Date:** ____ / ____ / ____

If the applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian. Signature by the applicant's parent or legal guardian constitutes acknowledgement by the applicant and the parent or legal guardian that MAG, to the extent permitted by federal, state, and local law, can test the applicant for illegal or controlled substances, conduct inspections of property without notice, and communicate test results to MAG personnel who need to know, the applicant, and the applicant's legal guardian.

Parent or Legal Guardian Signature _____ **Date:** ____/____/____

Parent or Legal Guardian Name (Printed) _____ **Relationship:** _____

TENETS OF FAITH

1. The Scriptures Inspired

The Scriptures, both the Old and the New Testaments, are verbally inspired of God and are of the revelation of God to man, the infallible, authoritative rule of faith and conduct (II Tim. 3:15-17; I Thess. 2:13; II Peter 1:21).

2. The One True God

The one true God has revealed Himself as the eternally self-existent "I AM", the Creator of heaven and earth and the Redeemer of mankind. He has further revealed Himself as embodying the principles of relationship and association as Father, Son and Holy Ghost (Deut. 6:4; Is. 43:10, 11; Mt. 28; Lk. 3:22).

3. The Deity of the Lord Jesus Christ

The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

- (a) His virgin birth (Mt. 1:23; Lk. 1:31, 35).
- (b) His sinless life (Heb. 7:26; I Peter 2:22).
- (c) His miracles (Acts 2:22; 10:38).
- (d) His substitutionary work on the cross (I Cor. 15:3; II Cor. 5:21).
- (e) His bodily resurrection from the dead (Mt. 28:6; Lk. 24:39; I Cor. 15:4).
- (f) His exaltation to the right hand of God (Acts 1:9, 11; 2:33; Phil. 2:9-11; Heb. 1-3).

4. The Fall of Man

Man was created good and upright; for God said, "Let us make man in our image, after our likeness." However, man by voluntary transgression fell and thereby incurred not only physical death, but also spiritual death, which is separation from God (Gen. 1:26, 27; 2:17; 3:6; Rom. 5:12-19).

5. The Salvation of Man

Man's only hope of redemption is through the shed blood of Jesus Christ the Son of God.

(a) Conditions to Salvation:

Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Ghost, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (Lk. 24:47; John 3:3; Rom. 10:13-15; Eph. 2:8; Titus 2:11; 3:5-7).

(b) The Evidences of Salvation:

The inward evidence of salvation is the direct witness of the Spirit (Rom. 8:16). The outward evidence to all men is a life of righteousness and true holiness (Eph. 4:24; Titus 2:12).

6. The Ordinances of the Church

(a) Baptism in Water:

The ordinance of baptism by immersion is commanded in the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life (Mt. 28:19; Mark 16:16; Acts 10:47, 48; Rom. 6:4).

(b) Holy Communion:

The Lord's Supper, consisting of the elements - bread and the fruit of the vine - is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (II Peter 1:4); a Memorial of His suffering and death (I Cor. 11:26); and is enjoined on all believers "till He comes!"

7. The Baptism in the Holy Ghost

All Believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Ghost and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian Church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Lk. 24:49; Acts 1:4, 8; I Cor. 12:1-31). This experience is distinct from and subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 15:7-9). With the baptism in the Holy Ghost come such experiences as an overflowing fullness of the Spirit (Jn.

7:37-39; Acts 4:8), a deepened reverence for God (Acts 2:43; Heb. 12:28), an intensified consecration to God and dedication to His work (Act 2:42), and a more active love for Christ, for His Word and for the lost (Mark 16:20).

8. The Evidence of the Baptism in the Holy Ghost

The Baptism of believers in the Holy Ghost is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance (Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (I Cor. 12:4-10, 28), but different in purpose and use.

9. Sanctification

Sanctification is an act of separation from that which is evil, and of dedication unto God (Rom. 12:1, 2; I Thess. 5:23; Heb. 13:12). This Scriptures teach a life of "holiness without which no man shall see the Lord" (Heb. 12:14). By the power of the Holy Ghost we are able to obey the command: "Be ye Holy, for I am Holy" (I Pet. 1:15, 16).

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit (Rom. 6:1-11, 13; 8:1,2,13; Gal. 2:20; Phil. 2:12,13; I Pet. 1:5).

10. The Church

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the General Assembly and Church of the Firstborn, which are written in heaven (Eph. 1:22, 23; 2:22; Heb. 12:23).

11. The Ministry

A divinely called and scripturally ordained ministry has been provided by our Lord for a two-fold purpose: 1) The evangelization of the world, and, 2) The edifying of the Body of Christ (Mk. 16:15-20; Eph. 4:11-13).

12. Divine Healing

Divine healing is an integral part of the Gospel. Deliverance from sickness is provided for in the atonement, and is the privilege of all believers (Isa. 53:4, 5; Mt. 8:16, 17; James 5:14-16).

13. The Blessed Hope

The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the immanent and blessed hope of the Church (I Thess. 4:16,17; Rom. 8:23; Titus 2:13; I Cor. 15:51,52).

14. The Millennial Reign of Christ

The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on the earth for one thousand years (Zech. 14:5; Mt. 24:27,30; Rev. 1:7; 19:11-14; 20:1-16). This millennial reign will bring the salvation of national Israel (Ezek. 37:21, 22; Zeph. 3:19-20; Rom. 11:26, 27) and the establishment of universal peace (Is. 11:6-9; Ps. 72:3-8; Micah 4:3, 4).

15. The Final Judgment

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake which burneth with fire and brimstone, which is the second death (Mt. 25:46; Mk. 9:43-48; Rev. 19:20; 20:11-15; 21:8).

16. The New Heavens and the New Earth

"We, according to His promise, look for new heavens and a new earth, wherein dwelleth righteousness" (II Pet. 3:13; Rev. 21:22).